

ACCOUNTING & FINANCE INDUSTRY & COMMERCE SALARY TABLES (€)

	LOW	MID	HIGH	LOW	MID	HIGH
		DUBLIN			REGIONAL	
Finance Director (International Business or plc)	140,000	195,000	250,000	125,000	170,000	220,000
Finance Director (Turnover > €20M)	130,000	155,000	180,000	110,000	130,000	150,000
Finance Director (Turnover < €20M)	90,000	105,000	120,000	80,000	100,000	120,000
Financial Controller (International Business or plc)	100,000	120,000	135,000	90,000	110,000	130,000
Financial Controller (Turnover > €20M)	90,000	105,000	120,000	85,000	97,000	110,000
Financial Controller (Turnover < €20M)	70,000	80,000	95,000	70,000	80,000	90,000
Head of Financial Planning & Analysis	80,000	90,000	110,000	75,000	90,000	105,000
Group Financial Controller	80,000	90,000	110,000	75,000	90,000	105,000
Commercial Finance Manager	70,000	77,000	85,000	68,000	72,000	76,000
Finance Manager	70,000	75,000	80,000	60,000	65,000	70,000
Internal Audit Manager	70,000	80,000	90,000	70,000	75,000	80,000
Internal Auditor	55,000	60,000	70,000	52,000	57,000	65,000
Senior Regulatory Accountant	60,000	67,000	75,000	55,000	62,000	70,000
Regulatory Accountant	50,000	55,000	60,000	48,000	52,000	56,000
Senior Group Accountant	65,000	70,000	75,000	60,000	65,000	70,000
Group Accountant	50,000	55,000	60,000	47,500	52,000	57,000
Big 4 recently qualified ACA	55,000	57,000	60,000	47,500	50,000	52,000
Top 20 trained ACA	50,000	52,000	55,000	45,000	48,000	52,000
Financial Accountant	50,000	52,000	57,000	45,000	48,000	52,000
Management Accountant	50,000	55,000	58,000	45,000	50,000	55,000
General Ledger Manager	65,000	70,000	75,000	60,000	65,000	70,000
GL Accountant	50,000	53,000	55,000	45,000	48,000	53,000
Cost Accountant	45,000	55,000	60,000	45,000	50,000	55,000
Systems Accountant	55,000	62,000	70,000	50,000	57,000	65,000

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	LOW	MID	HIGH	LOW	MID	HIGH
		DUBLIN			REGIONAL	
Project Accountant	55,000	62,000	70,000	50,000	57,000	65,000
Treasury Accountant	50,000	57,000	65,000	50,000	57,000	65,000
Senior Financial Analyst	60,000	67,000	75,000	55,000	62,000	70,000
Financial Analyst	50,000	55,000	65,000	48,000	54,000	60,000

Part-Qualified				€		
Finalist Level Accountant	38,000	40,000	42,000	36,000	38,000	40,000
Part-Qualified Accountant (1-3 year's)	33,000	36,000	38,000	30,000	33,000	35,000
Assistant Accountant	32,000	34,000	36,000	30,000	32,000	34,000
Accounts Assistant	28,000	31,000	33,000	25,000	27,000	29,000
Accounts Administrator	25,000	28,000	30,000	22,000	24,000	27,000
Bookkeeper	32,000	35,000	40,000	30,000	33,000	36,000
Accountancy Graduate/ Junior	22,500	25,000	27,000	18,000	22,000	24,000

Payroll				€		
Payroll Manager	65,000	70,000	75,000	60,000	65,000	70,000
Payroll Team Leader	50,000	55,000	60,000	40,000	45,000	50,000
Payroll Senior Specialist	38,000	42,000	45,000	35,000	37,000	39,000
Payroll Administrator	32,000	35,000	37,000	28,000	30,000	32,000
Accounts Payable				€		
Accounts Payable Manager	45,000	50,000	55,000	40,000	45,000	50,000
Accounts Payable Team Leader/ Supervisor	38,000	42,000	45,000	35,000	38,000	40,000
Accounts Payable Specialist	32,000	35,000	38,000	28,000	30,000	32,000
Credit Control				€		
Credit Control Manager	50,000	55,000	60,000	45,000	50,000	55,000
Credit Control Team Leader/ Supervisor	42,000	45,000	48,000	38,000	42,000	45,000
Credit Control Specialist	32,000	35,000	38,000	28,000	30,000	32,000